



Sustainable Technologies

<https://sustainable-technologies.com/>

Dear Candidate,

Greetings from Sustainable Technologies.

Sustainable Technologies works at the intersection of Sustainability, ESG, and informed hiring decisions.

Our primary focus is on Recruitment and Talent Advisory in the Sustainability, ESG, and Green Building domains. We support organisations in identifying and hiring professionals with relevant domain understanding, practical exposure, and a learning-oriented approach.

As Sustainability and ESG roles continue to evolve, organisations increasingly seek professionals who can contribute effectively to emerging requirements and changing business expectations. Through our recruitment activities, we connect suitable candidates with relevant career opportunities in these domains.

Our work includes:

- Recruitment and talent advisory for Sustainability, ESG, and Green Building roles
- Supporting organisations in defining role requirements and hiring expectations
- Identifying candidates with relevant domain understanding and growth potential

In addition, we provide:

- Advisory support related to Sustainability and ESG requirements
- Training and capacity-building initiatives focused on practical understanding and application
- Technology-enabled hiring approaches to support informed decision-making

We believe that sustainable outcomes depend on clear direction, capable people, and informed decisions. Our approach remains simple, practical, and focused on real-world relevance.

Thanks and Regards

Prashant Wakare

Founder | Sustainable Technologies

How to Stay Connected

✓ Prashant Wakare: Founder | Sustainable Technologies:

LinkedIn Id: www.linkedin.com/in/prashant-wakare-a7a6aa1b3

✓ Sustainable Technologies:

LinkedIn Id: <https://www.linkedin.com/company/sustainable-technologies-india/>

✓ Whatsapp Channel for Quick Job Updates - Sustainability, ESG, Green Building:

<https://whatsapp.com/channel/0029VbC5XboDZ4LdLGZvll2I>

Other Relevant Recruitment Services: https://topmate.io/prashant_wakare

We are Hiring for our Clients - Vacancies Updated as on: 12-07-2026

How to Apply:

- **Step: 1 of 5:** Please review the eligibility criteria carefully before applying. We appreciate your cooperation in submitting relevant applications only.
- **Step: 2 of 5:** Please Whatsapp your Updated CV: +91-9714044557 (Prashant Wakare: Founder | Sustainable Technologies)
 - At the top of your CV, please include your Native Location, Current Location, and Preferred Location. If you are an immediate joiner, please mention "Immediate Joiner" prominently as well.
 - If you are currently not employed, please do not mention "Present" against your last employment. Instead, mention the actual month and year when your employment ended. If you are serving your notice period, mention your proposed last working date instead of "Present".
 - In the Employment Details section, clearly mention the duration of employment for each organization in the format: Month-Year to Month-Year.
 - Ensure that your CV does not leave any scope for ambiguity or confusion.

- **Step: 3 of 5:** Please click the WhatsApp link below to share your basic details. A pre-filled WhatsApp message will open. Kindly complete the required details accurately before sending the message.

<https://apply.sustainable-technologies.com> (This link is connected to: +91-9714044557)

1. Position Applied For: as per job vacancy details
2. Currently Employed - (Yes/No):
3. Serving Notice Period - (Yes/No) - If Yes, Last Date of Working:
4. Total Work Experience - (Years):
5. Total Relevant Work Experience - (Years):
6. Current Location:
7. Open to Relocation to Job Location - (Yes/No): as per job vacancy details
8. Current/Last Fixed CTC - (LPA):
9. Expected Fixed CTC - (LPA): as per job vacancy details
10. Official Notice Period - (Days): as per appointment letter of current organization

- **Step: 4 of 5:** Please ensure that you have shared your Updated CV and basic details accurately.
- **Step: 5 of 5:** Please keep the JD handy and feel free to call us (+91-9714044557) (Prashant Wakare: Founder | Sustainable Technologies) for further discussion. We are available Monday to Sunday, between 10:00 AM and 10:00 PM. If we miss your call, we will call you back.

If we do not receive a phone call from you for further discussion, your application will not be considered for further processing.

Position: Business Development Executive (Sustainability and ESG Domain)
(Domain Experience is Preferred but Not Mandatory) | Job Location: Ludhiana and
Chhatrapati Sambhajinagar | Salary Budget: 4-6 LPA | Salary Payroll - Direct Client
| Only Female Candidates | Out of 5 Working Days, 1 Day WFH Option | Hiring
Organization Background - Consulting - Sustainability and ESG Domain |
Immediate Joiners Preferred

Role Overview:

We are looking for a motivated Business Development Executive (BDE) to support sales and marketing activities. The role involves identifying business opportunities, generating leads, managing client interactions, and supporting business growth through direct outreach and relationship building.

Key Responsibilities:

- Build and manage a database of prospects
- Handle cold calling, warm calling, and lead generation
- Identify and qualify potential clients
- Maintain and update the sales pipeline and CRM records
- Research target sectors, companies, and market opportunities
- Coordinate meetings with decision-makers and sales teams
- Conduct client meetings, follow-ups, and field visits

Qualifications & Experience:

- Bachelor's or Master's degree in Marketing, Business, Environmental Science, or related fields
- Minimum 1 year experience in sales, business development, or marketing
- Exposure to Sustainability / ESG is preferred but not mandatory
- Experience with CRM tools such as Salesforce, Zoho, etc.
- Comfortable working in target-driven and fast-paced environments

Skills & Competencies:

- Strong communication, presentation, and interpersonal skills
- Good research, analytical, and organizational abilities
- Proficiency in Microsoft Office and CRM/marketing tools
- Ability to engage with clients and senior stakeholders professionally
- Self-driven, proactive, and willing to learn
- Ability to work independently and contribute to problem-solving

Position: ESG Manager | Job Location: Pune (Kharadi) - Onsite - Not Negotiable |
Salary Budget: 10-12 LPA | Salary Payroll - Direct Client | Out of 5 Working Days, 2
Days WFH Option | Hiring Organization Background - Consulting - Sustainability
and ESG Domain | Immediate Joiners Preferred

About the Position:

We are looking for motivated and talented candidate for Managerial position in ESG & Sustainability to join technical team. This role will be the front line for the technical Team. A dynamic persona, She/He will go out and meet the clients to give an understanding about products and services in ESG & Sustainability. Also, handle the technical team as well as projects.

Responsibilities:

- To ensure that a management system is established, implemented and maintained in accordance with the international standards.
- Develop and implement organization's strategy and policy relating to ESG services.
- Coordinate the preparation of ESG reports, ensuring accurate and timely disclosure of relevant information.
- Stay informed about evolving ESG reporting frameworks and standards such as BRSR, GRI, and TCFD etc.
- To ensure that continual improvement is going on after implementing the system.
- Identify, evaluate, and implement innovative technologies that improve environmental performance and sustainability across product lifecycles.
- Lead research and development initiatives for sustainable products, integrating eco-design, circular economy principles, and cleaner technologies.
- To handle the turnkey projects in water and wastewater for sectors.
- Establish and maintain partnerships with academic institutions, research organizations, and technology providers for knowledge exchange and joint innovation.
- To conduct the analysis of customer feedback and to identify the customer satisfaction level.
- Correspondence/liaison with customers for obtaining feedback and analysing customer feedback (complaints, if any) to plan and initiate corrective & preventive actions.
- To verify and review technical records and reports.

What we are looking for:

- Ph.D. Environment Science/Engineering or in relevant field with 2+ years of Experience.
- B.Sc./M.Sc. Environment Science/Engineering or in relevant field with 5+ years of Experience.

Position: Sustainability Executive | Job Location: Pune (Kharadi) - Onsite - Not Negotiable | Salary Budget: 5-7 LPA | Salary Payroll - Direct Client | Out of 5 Working Days, 2 Days WFH Option | Hiring Organization Background - Consulting - Sustainability and ESG Domain | Immediate Joiners Preferred

About the Position

We are looking for motivated, experienced and talented candidate to join growing technical team. The Sustainability Executive will be the technical expert handling projects; queries related to the project & client's requirements. He/She should be competent and capable of understanding & implementing the upcoming Sustainability requirements for the various sectors.

Roles & Responsibilities:

- To coordinate for developing and implementing Organization's initiatives and policy relating to sustainability services.
- To coordinate with Manager to develop and maintain the management system throughout the organization.
- To oversee and keep up to date the documents related to management system.
- To assist to collect the data from clients and verify as per the requirements.
- To assist the manager for site visits for data collection.
- To prepare the draft reports as per the guidelines and frameworks.
- Effective communication skills with the ability to engage and influence stakeholders at various levels.
- To communicate with the clients for the data collection and related activities.
- To execute the tasks related to exhibitions, events, conferences etc.
- To assist in the sales activities from technical perspective including build customer profiles, calling prospects, setting up meetings, assist in meetings.
- As and when required, contribute to administrative tasks for organization.

What are we looking for:

- Environmental Engineer or MSc Environmental Science or B.E. (any branch) or relevant educational background
- 3+ years of experience in the assessment and/or application of best practice ESG standards and performance

Position: Senior Sustainability Professional | Job Location: Pune - Kharadi (Onsite - Preferred) or Remote (Any Location in India) | Salary Budget: 10-12 LPA | Salary Payroll - Direct Client | Hiring Organization Background - Consulting - Sustainability and ESG Domain | Immediate Joiners Preferred

About the Position:

We are looking for an experienced sustainability professional to join technology division and contribute to the development and enhancement of digital sustainability platforms - LCA & PCF, CBAM and ESG.

The ideal candidate should have hands-on experience in sustainability consulting and a strong understanding of Life Cycle Assessment (LCA), GHG accounting, ESG reporting, and sustainability regulations. The person should be capable of translating sustainability methodologies and compliance requirements into practical workflows, calculations, and digital solutions.

This is a techno-functional role where the candidate will work closely with platform development team to help shape platform features, validate methodologies, support testing, and ensure alignment with global sustainability standards and market requirements.

Role Expectations:

- Hands-on experience in managing and delivering Life Cycle Assessment (LCA) projects.

- Strong understanding of Product Carbon Footprint (PCF), GHG accounting, and sustainability frameworks.
- Ability to independently interpret sustainability methodologies and translate them into digital platform requirements.
- Experience working directly with clients, project teams, and stakeholders on sustainability assessments and reporting initiatives.
- Capable of contributing to platform feature design, methodology validation, and quality assurance activities.

What we are looking for:

- Bachelor's or Master's degree in Sustainability, Environmental Science, Environmental Engineering, Climate Studies, Energy Management, or a related field.
- 5+ years of relevant professional experience in sustainability consulting, ESG, climate change, or environmental management.

Position: Junior Sustainability Professional - (Total No. of Positions - 5 Nos.) | Job Location: Pune - Kharadi (Onsite - Preferred) or Remote (Any Location in India) | Salary Budget: 5-7 LPA | Salary Payroll - Direct Client | Hiring Organization Background - Consulting - Sustainability and ESG Domain | Immediate Joiners Preferred

About the Position:

We are looking for an experienced sustainability professional to join technology division and contribute to the development and enhancement of digital sustainability platforms - LCA & PCF, CBAM and ESG.

The ideal candidate should have hands-on experience in sustainability consulting and a strong understanding of Life Cycle Assessment (LCA), GHG accounting, ESG reporting, and sustainability regulations. The person should be capable of translating sustainability methodologies and compliance requirements into practical workflows, calculations, and digital solutions.

This is a techno-functional role where the candidate will work closely with platform development team to help shape platform features, validate methodologies, support testing, and ensure alignment with global sustainability standards and market requirements.

Role Expectations:

- Experience in sustainability, ESG reporting, GHG accounting, LCA, climate-related assessments, or related areas.
- Understanding of sustainability standards, reporting frameworks, and regulatory requirements.
- Ability to support sustainability calculations, data analysis, research, testing, and platform enhancement activities.
- Willingness to learn and contribute within a technology-driven sustainability environment.

What are we looking for:

- Bachelor's or Master's degree in Sustainability, Environmental Science, Environmental Engineering, Climate Studies, Energy Management, or a related field.
- 2+ years of relevant professional experience in sustainability consulting, ESG, climate change, or environmental management.

Position: VP (Finance) | Job Location: Pune (Kharadi) - Onsite - 5 Days Working - Not Negotiable | Salary Budget: 20-22 LPA | Salary Payroll - Direct Client | Hiring Organization Background - Consulting - Sustainability and ESG Domain | Immediate Joiners Preferred

About the Position

We are looking for an experienced VP Finance with a background in finance and accounting, preferably in the Sustainability and ESG sector (but not mandatory). The successful candidate will be responsible for managing financial operations, ensuring compliance with regulatory requirements, and supporting the organization's financial growth. This role requires a high level of professionalism, attention to detail, and expertise in financial management.

Expectation from the Role:

- Independently lead and oversee the finance and accounting function for all branch entities across India.
- Lead, mentor, and develop the finance team.
- Build and maintain strong relationships with banks and financial institution
- Drive business analytics, financial modelling and risk assessment.

What we are looking for:

- A bachelor's degree in finance, accounting, or a related field.
- Chartered Accountant (CA) qualification is preferred.
- 6+ years of post-qualification experience.
- Strong knowledge of Indian financial regulations, taxation, accounting standards and compliance.
- Excellent analytical and problem-solving skills.
- Proficiency in Zoho Books and Microsoft Excel.
- Leadership and team management skills.